BOROUGH OF UNION BEACH
MONMOUTH COUNTY, NEW JERSEY
PUBLIC NOTICE

The Following was introduced and passed upon first reading at a meeting of the governing body of the Borough of Union Beach, in the County of Monmouth, State of New Jersey, on January 15, 2026. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held at the Municipal Building, 650 Poole Avenue, Union Beach on February 26, 2026 at 7:00 p.m.

ORDINANCE 2026-366:

An Ordinance fixing the Salaries, Wages and other Emoluments of Certain Employees of the Borough of Union Beach, Monmouth County, New Jersey
Pursuant to a Collective Bargaining Agreement with Teamsters Local No. 641
For the Calendar year 2025, 2026, 2027, and 2028

Be it Ordained by the Mayor and Council of the Borough of Union Beach, as follows:

Section 1: The following shall constitute the salaries, wages and emoluments of the indicated employees of the Borough of Union Beach, payable as hereinafter provided and effective as of the adoption of this Ordinance, and the publication of notice of such adoption, in accordance with law, and continuing in effect until thereafter amended, except where otherwise specified. The employees of the Borough of Union Beach covered by this ordinance shall be compensated bi-weekly pursuant to the following salary guide for calendar years 2025, 2026, 2027, and 2028.

SALARIES FOR TEAMESTERS CONTRACT (2025-2028)

	2024(old)	2025	2026	2027	2028
Clerk I	38,708.00	42,000.00	42,840.00	43,697.00	44,571.00
Clerk II	40,380.00	43,000.00	43,860.00	44,738.00	45,633.00
Clerk III	57,685.00	59,849.00	61,794.00	63,803.00	65,877.00
Equipment Operator	34.49	35.01	35.72	36.44	37.17
Heavy Equipment Operator	36.19	36.20	36.93	37.67	38.43
Laborer I	32.86	26.95	27.49	28.04	28.60
Laborer II	33.81	34.32	35.01	35.92	37.00
Building Maintenance Worker	22.57	23.25	23.95	24.67	25.41
Laborer/Recycling	22.03	22.36	22.81	23.27	23.74
Maintenance Repairer	34.50	35.02	35.73	36.45	37.18
Senior Maintenance Repairer	35.62	36.16	36.88	37.62	38.37
Truck Driver Heavy	36.89	37.45	38.20	38.97	39.75
Truck Driver Heavy II	n/a	38.18	39.33	40.51	41.73
Mechanic I	n/a	34.32	35.01	35.92	37.00
Mechanic II	36.89	37.45	38.20	38.97	39.75
Motor Broom Driver	35.59	36.25	36.98	37.72	38.48
Tech Asst to the Const Official (F/T)	53,069.00	56,000.00	57,120.00	58,691.00	60,305.00
Account Clerk	49,608.00	55,500.00	56,610.00	57,743.00	58,898.00
Code Enforcement Officer Trainee	51,500.00	52,273.00	53,319.00	54,386.00	55,474.00
Code Enforcement Officer	61,427.00	65,000.00	67,600.00	70,304.00	72,414.00

Section 2: Any benefits required to be accorded or paid to or on behalf of any employee designated herein under any collective bargaining agreement, the execution of which was duly authorized by the Mayor and Council of the Borough of Union Beach, shall be deemed authorized by this Ordinance.

Section 3: All salaries, wages and other compensation authorized by this Ordinance shall be paid retroactively, effective to January 1, 2025, provided that the employee was still in the employ of the Borough of Union Beach at the time of the execution of the adoption of this Ordinance.

Section 4: All Ordinances or parts of Ordinances inconsistent with this Ordinance shall be deemed repealed to the extent of such inconsistency.

Section 5: This Ordinance shall take effect immediately upon its adoption and publication in accordance with law.

Ordinance No. 2025-366 was introduced on First Reading by Councilman Wicki and seconded by Councilwoman Woodruff and approved by the Roll Call Vote.

AP-43336743